

Women's Directorship Programme 2022

Session 1 - List of Participants

No.	Name	Organization	Job Title
1	Bella Yip	Sun Life Hong Kong Limited	Director of Compliance, Sun Life Hong Kong Limited Compliance Officer, Bowtie Life Insurance Company Limited (Bowtie)
2	Manju Ashuk Sakhrani	Bloomberg L.P.	North Asia ex-Japan Buyside Aim OMS Manager
3	Annie Chung	Richemont Asia Pacific Limited	Chief Legal Counsel, Asia Pacific
4	Sylvia Nam	Richemont Asia Pacific Limited	Regional Finance Director, APAC
5	Jackie Chew	Prudential Assurance Company Singapore	Chief Risk Officer
6	Priscilla Ng	Prudential Hong Kong Limited	Chief Marketing and Partnership Distribution Officer
7	Polly Wang	Eastspring Investments, Taiwan	Chief Executive Officer
8	Tracey Polsgrove	Manulife Financial	Chief Actuary, Asia
9	Samah Babbo	Manulife Asia Limited	VP, Head of Change & Transformation, Asia
10	Priyali Kamath	Procter & Gamble International Operations	Senior Vice President - OLAY & Personal Care, Asia Pacific, Middle East & Africa
11	Francoise Gilles	AXA Asia	Chief Strategic Development Officer, Asian Markets
12	Nikki J. Davies	Prudential	Group Diversity and Inclusion Director
13	Rekha Modi Gomes	HSBC	Head of Global Risk Operations
14	Lorena Russell	HSBC	Global Technology Chief Operating Officer, Hong Kong
15	Priya Kini	HSBC	Managing Director and Head - Global Banking, Singapore
16	Gitanjali Kumar	HSBC International. ASP	Head of HR
17	Kanika Thakur	Citibank	Regional Head of Trade, Asia Pacific
18	Stefanie Hon	Citibank	Managing Director, Senior Private Banker, Hong Kong Team Head
19	Vivian Tang	Citibank	MD Head of Rates & Currencies Structuring, APAC ex-Japan
20	Susan Kwek	Citibank	Managing Director, Operations and Technology Head
21	Bonnie So	Morgan Stanley	Regional COO for Asia Infrastructure
22	Richa Goswami	HSBC	Chief Customer and Marketing Officer



Bella Yip
Director of Compliance, Sun Life Hong Kong Limited (SLHK)
Compliance Officer, Bowtie Life Insurance Company Limited (Bowtie)

Bella has more than 10 years of experience in compliance for insurance, banking and asset management businesses in Asia and Hong Kong. In her current role at SLHK, Bella focuses on providing compliance advice on strategic and digital initiatives. She currently leads the Compliance function of Bowtie, the first authorised virtual insurer in Hong Kong.

She was previously an auditor at PwC providing audit and advisory services to financial institutions.

Outside of work, Bella enjoys music & travelling, plays squash and loves food.



Manju Ashuk Sakhrani

Head of Buyside Solutions

North Asia-Ex Japan Bloomberg L.P.

Manju leads Bloomberg's Asset and Investment Manager (AIM) Buyside Order Management Solutions Business for North Asia ex-Japan. Based in Hong Kong, Manju manages both the new business sales and account management teams for buy-side firms utilizing AIM in Hong Kong, Korea, Mainland China and Taiwan. Manju joined Bloomberg in 2006. She held the position of Training Specialist in 2012 covering the soft skill training and curriculum needs of Support and Sales specialists in Asia. In 2013, she led the Analytics business as the Asia Regional Manager managing over 200+ people before joining the Bloomberg Buyside Sales business in 2019. She holds a Bachelors of Science degree in Business Management specializing in Entrepreneurial Management.



Annie Chung
Chief Legal Counsel, Asia Pacific
Richemont Asia Pacific Limited

Annie is a seasoned corporate and commercial lawyer with more than 20 years' experience spanning private practice and in-house.

Currently APAC Chief Legal Counsel of Richemont, one of the world's leading luxury goods groups, Annie leads a cross-jurisdictional team of legal professionals to support the group's business in this fast-growing region, covering 10 markets and a wide range of legal and compliance issues. As a member of the Regional Executive Committee, Annie spends much of her time advising senior management on strategic matters with a group and regional dimension.

Annie is passionate about fostering a diverse and inclusive environment to cultivate a better workplace. She is also keenly interested in societal and community affairs.

Originally from Hong Kong, she has previously held positions with other companies including APAC Corporate Affairs Counsel for Prada, and Senior Counsel for TTE Corporation. She also spent several years as a corporate finance lawyer with international law firms in London and Hong Kong, with a focus on media, technology and data protection matters. She is admitted to qualify in Hong Kong, England and Wales.



Sylvia Nam
Regional Finance Director
Richemont Asia Pacific Limited

Sylvia is a senior finance executive with strategic business development and finance leadership experience, and a track record of building and transforming cross-cultural finance teams in a multi-national organisation environment.

Currently Regional Finance Director of Richemont Asia Pacific, the regional headquarter of a leading global luxury group, Sylvia manages the finance function across 10 operating entities across Asia.

After graduating from University of Hong Kong with a Bachelor of Social Science degree, Sylvia obtained her accounting qualification in Hong Kong and an MBA from the University of Warwick. She has then held various regional management positions in various large multi-national organisations in the entertainment, fashion and luxury retail industries.

Sylvia is a people manager, and being a certified coach, she is passionate in growing and developing teams. She is also a part-time internal coach in her organisation to support the talent development process.



Jackie Chew
Chief Risk Officer
Prudential Assurance Company Singapore
(Pte) Limited

Jackie is the Chief Risk Officer of Prudential Assurance Company Singapore (Pte) Ltd (Prudential Singapore). She oversees Enterprise Risk Management, Technology Risk Management, Compliance and Risk Analytics.

She is a trained accountant who has more than 20 years of work experience in insurance, asset management, investment banking and private banking.

Jackie joined Prudential in 2011 and has a distinguished career in various Prudential entities. Her most recent role was in Group-wide Internal Audit as Audit Director, Fund Management, Prudential Corporation Asia. Prior to that, Jackie was the Chief Executive Officer of Eastspring (Singapore) Investments. Her previous experience also includes roles at Merrill Lynch, ING Bank and PwC.

Jackie holds a Master of Business Administration in Finance (Merit) from the University of Leeds, UK and a Bachelor of Accountancy (Hons) from Nanyang Technological University, Singapore. She is a certified public accountant and a fellow, Life Management Institute with Distinction, LOMA.



Priscilla Ng
Chief Marketing and Partnership Distribution
Officer
Prudential Hong Kong Limited

Priscilla joined Prudential in 2018 and has since worked in various senior roles in both marketing and partnership distribution business. She takes lead responsibilities for Prudential Hong Kong's marketing function, overseeing customer strategy, customer experience, digital & channel marketing, as well as brand and communications.

In her recent roles, she is also responsible for driving growth and sales through Prudential's partnership distribution channel, continuing to strengthen the bancassurance partnership to maximise opportunities and exploring options to expand Prudential's distribution capabilities with additional partners.

As a veteran in the financial service sector, Priscilla has accumulated extensive experience in customer segment management, digital transformation and client experience as well as branding, marketing and digital sales. Prior to joining Prudential, she spent 17 years at Citibank, where she was last the Managing Director, Head of Customer Franchise & Head of Digital for Citibank's Global Consumer Banking group in Hong Kong.

Priscilla was the Chair of the Diversity Committee at Citibank Hong Kong where she provided strategic direction and championed the development of an inclusive environment and diversity practices into various aspects of the business. In October 2018, she was also named as one of the 25 women leaders in Hong Kong fintech by DigFin, an initiative supported by InvestHK.



Polly Wang
Chief Executive Officer
Eastspring Investments Taiwan

Polly Wang is Chief Executive Officer of Eastspring Investments Taiwan.

With nearly 30 years' financial services experience, Polly joined Eastspring Investments in November 2020 from Nomura Asset Management Taiwan, where she was CEO for four years.

Prior to joining Nomura, she spent 15 years at BNP Paribas Cardif Insurance group (a niche bancassurance company). Her roles during her tenure included Taiwan Country Manager and Taiwan CEO for TCB Life. She started her career from a Citibank MA and spent the first ten years focused on marketing at Citibank Taiwan and ABN AMRO Taiwan.

Polly holds a Master in International Management from the American Graduate School of International Management in US and a BA in Diplomacy from National Chengchi University in Taipei.



Tracey Polsgrove
Chief Actuary
Manulife, Asia

Tracey is an actuary with over 25 years of experience in the life insurance industry. Over the course of her career at Manulife Financial, she has held several leadership positions in John Hancock, Manulife's U.S. operating company. These included CFO for John Hancock's US Annuities business and Chief Actuary for John Hancock Life Insurance. In January of 2020, she was appointed Chief Actuary for Manulife Asia.

As Chief Actuary for Manulife Asia, Tracey is responsible for capital management, product oversight, setting of actuarial assumptions, and implementation of IFRS17 for the ten South East Asian countries in which Manulife does business. She also provides leadership to an organization of approximately 80 actuarial professionals.

Prior to joining Manulife, Tracey held various actuarial positions with Fortune 500 insurance companies including ING (now Voya Financial), CIGNA, The Hartford, and PwC. She has experience covering a broad spectrum of life insurance products and actuarial areas of practice. These include financial reporting, strategic planning, pricing, and mergers and acquisitions.

Tracey is a Fellow of the Society of Actuaries and a Member of the American Academy of Actuaries. She earned an M.A. in Mathematics from University of West Florida.



Samah Babbo
VP, Head of Change & Transformation, Asia
Manulife Asia Limited

Professional achievements so far:

- Experienced in designing data driven, digital transformation solutions to enhance the customer experience, reduce costs and improve efficiencies
- Driver of key digital success metrics, including 60%+ of customer claims submitted digitally, 30%+ of claims decided through auto-adjudication and increasing self-service submissions 30%+
- Strong leadership and mentoring skills, adept at building, coaching, and developing high-performing, culturally diverse and geographically dispersed change and transformation teams
- Love and continuously improving my communication and interpersonal skills to inspire and influence strategy across all levels of matrixed and complex organisations

Fun facts:

A little about Samah

I stay fit by: Training 6 times a week, a lot of boxing and hiking!

Biggest leap I ever took: was moving to Vietnam for work, alone and with little information about the role.

My first paying gig: was at McDonald's. It taught me to put pride in my output and have fun at work.

I can't live without: My amazing Family and buying an item of clothes or shoes weekly...I'm a shopaholic!



Priyali Kamath
Senior Vice President - Olay & Personal Care
Asia Pacific, Middle East and Africa
Procter & Gamble International Operations

Priyali joined Procter & Gamble in 1999 as Human Resources Manager in the P&G Headquarters in India. Since then she has worked across a diverse set of disciplines – Human Resources, Media & Digital Transformation and Brand Management – and categories, with local, regional and global responsibilities. She has led dramatic turnaround and acceleration on top & bottom line for several big businesses like Feminine Care in India, Oral Care & Hair Care in Asia Pacific and Home Care Global. In 2018, she was appointed Senior Vice President of Skin & Personal Care Asia Pacific, Middle East and Africa (AMA), leading one of P&G's fastest growing and most profitable category for the region.

Priyali is a passionate brand builder and a great believer in the power of people. She is a champion for equality and inclusion and the executive sponsor of Gender Equality & GABLE (LGBTQ+ employee support group) for P&G AMA. As a working Mother, she is especially motivated by helping other women grow to their full potential – and is an active Sponsor and Mentor for female talent both within P&G, and externally through organizations like the American Chamber of Commerce and VLookUp.



Françoise Gilles
Chief Strategic Development Officer
Asian Markets, AXA Asia

With 20+ years of experience in the financial services industry, Françoise serves as Chief Strategic Development Officer, Asia based in Hong Kong and is a member of AXA Asia & Africa Executive Board. As such, Françoise is responsible for setting the regional strategy in line with AXA Ambition by establishing and implementing strategic and business development objectives across the Asian markets.

Additionally, she enables the execution of the AXA Asia strategy through financial performance management by providing financial insights to inform decision making.

Françoise also has rich experience in ALM, valuation, Risk in both banking and insurance industry. Before joining AXA in 2013, she worked 8 years with ING and 7 years with Fortis as an actuary. Her first role with AXA was Head of European ALM and Capital Management for AXA Bank Europe, prior to assuming the role of Chief Risk Officer with AXA Bank Belgium, and finally Head of P&C Retail Performance with AXA Belgium. In 2019 she joined AXA Asia as Chief Risk Officer and Head of Insurance Office.



Nikki J. Davies
Group Diversity and Inclusion Director
Prudential

Nikki J. Davies is Group Diversity & Inclusion Director at Prudential plc. With over two decades of experience, she has worked in HR financial services for over 15 years based in Hong Kong with an Asian and Global remit working in Banking for Morgan Stanley and then Credit Suisse. Previously she ran her own education, training and development businesses.

At Prudential, Nikki leads a Global D&I Council and strategy aligned to the Groups Environmental, Social and Governance strategy, has redefined inclusive leadership behaviours, runs a global talent sponsorship programme, and establishes initiatives driving progress for the global business including the Group-wide approach to hybrid working. She was instrumental in Prudential's inclusion on the Bloomberg Gender Equality Index since 2021.

Nikki is also a Certified Mental Health First Aider and Mental Health Ambassador for Mind Hong Kong and sponsors Prudential's approach to mental health and well-being. She is also on the Board of Sunbeam Children's Foundation raising over HKD\$ million annually for this Hong Kong Charity, providing a happy home, healthcare and good education to the Children in Baiwan, Guangdong, PRC enabling them to live independently in the future.



Rekha Modi Gomes
Head of Global Risk Operations
HSBC

Rekha has been in the financial services industry for 30+ years and has been the Global Head of Risk Operations at HSBC Group since early 2021. In her last role with the Bank, she was the Chief Control Officer for HSBC Wealth and Personal Banking (WPB), responsible for building and maintaining a robust Risk and Control environment, whilst simultaneously ensuring alignment with business strategy.

Prior to joining HSBC, she held a number of Senior Management roles with Citi Group. She has worked across various geographies including India, Sweden, UK and now Hong Kong working in finance, risk, controls and operations.

She has an avid interest in staying abreast of developments across the wider industry and is a regular speaker at internal as well as external events on topics relating to risk operations, managing operational/financial crime risk and diversity and inclusion to build a diverse and even more inclusive organisation. Rekha also leads the HSBC Operations Diversity and Inclusion agenda, and was recognised for her efforts by being named to the EMpower Ethnic Minority Executives Role Model List in 2021.

Her interests and hobbies include physical fitness and travel, and she often combines her family holidays with cycling and trekking adventures. Rekha and her husband have two grown up children and they love to spend time walking their golden retriever. She recently relocated from London to Hong Kong and is enjoying life in this vibrant world city.



Lorena Russell
Global Technology Chief Operating
Officer, Hong Kong
HSBC

Lorena joined HSBC as Head of Business Performance Management for Group Insurance in February 2013. In 2015 she was appointed CRAO – Chief Risk and Administration Officer responsible for the First Line of Defence activities for the Retail Bank Globally. As Global CAO supported the extensive transformation of the COO office including: shaping of the Cost agenda, redesign of the COO Blueprint, repurposing of Governance, and increased focus on Sustainability and the Future of Work, to name a few. In April 2021, Lorena joined the Wholesale Bank to lead Asia's CAO office and become the Chief Operation Officer for 9 countries across Asia supporting Commercial and Global Banking and was recently appointed Global Technology COO for HSBC..

Lorena comes with more than 25 years' experience in the Banking and Insurance industry across multiple geographies. She started her career at Citibank, spending 11 years working within marketing, product, sales and distribution in Argentina, Latin America and the UK. She has held a number of leadership roles at Barclays – Transactional Banking and Premier in the UK including their first agile deployment of Ping it and Feature Store; strong relationship with regulators and previously headed Insurance in Western Europe. With circa a decade in COO type roles she is now broadening her experience in the Technology sector whilst bringing a commercial angle to IT.

Lorena also holds an Executive MBA from the University of Chicago Booth School of Business – EXP16 - and is a non executive director of HSBC Chile Bank.



Priya Kini
Managing Director and Head – Global
Banking, Singapore
HSBC

Priya Kini is Managing Director and Head of Global Banking, Singapore, HSBC. She is responsible for delivering the full range of HSBC's products and deepening HSBC's franchise across corporate and institutional clients in Singapore. Priya is a member of the HSBC Singapore Executive Committee and also a member of the Boards of HSBC Mauritius and the Real Estate Programme at Singapore Management University.

Priya joined HSBC in 2001 and has served in a number of roles spanning Corporate and Institutional Banking, Client Coverage and Risk Management in HSBC offices in Mumbai, London, Hong Kong and Singapore.



Gitanjali Kumar
Head of HR
HSBC International. ASP

Gitanjali is the Head of HR, HSBC International, with responsibility for 11 countries across Asia Pacific. She commenced this role in January 2020.

She started her career as a Management Consultant, working across a diverse range of industries and functional areas of expertise. She thoroughly enjoyed the learning, problem solving, client engagement and of course all the travel that comes with a career in consulting. From 2001 to 2005, she specialized in behavioural assessment and was instrumental in designing and delivering development/assessment centres across a range of organisations.

Gitanjali joined HSBC, Hong Kong in 2005 in Human Resources, responsible for developing and implementing all HR assessment and development tools in the region. This role led to an exciting career journey across Talent Management, Learning and Organisation Development in HSBC – 5 roles spanning a 12 year period. The steep learning curve continued as she left HSBC in 2017 to become the Regional Head of Leadership Development and Organisational Effectiveness for a global Insurance company. Gitanjali rejoined HSBC in Jan 2020 in her current role.

Gitanjali has a post graduate degree in Business Management and is a certified coach. She is accredited for use of MBTI, Hogan, YSC potential assessment, Firo B and Facet 5.

She is married with two daughters and enjoys travel, reading and music.



Kanika Thakur
Regional Head of Trade, Asia Pacific
Citibank, N.A. Hong Kong

Kanika Thakur is Managing Director and the Regional Head of Trade for Citi's Treasury and Trade Solutions in Asia Pacific. Based in Hong Kong, she is responsible for the continued growth of Citi's trade business, as well as the business' digitization priorities and progress. Kanika joined Citi in 2001 as a management associate in India, and has since worked in Singapore and Hong Kong, holding a number of different roles within trade at the bank, including sales and structuring, product management, and distribution. Most recently, she served as Asia Pacific head of trade finance.



Stefanie Hon
Managing Director
Senior Private Banker
Hong Kong Team Head
Citibank, N.A. Hong Kong

Stefanie Hon is a Managing Director, Senior Private Banker, and Team Head for Hong Kong market, where she manages a team of highly experienced private banking professionals and provides wealth management solutions and advisory services to the Private Bank's key clients in Hong Kong.

Stefanie started her private banking career at Citi Private Bank as a Wealth Management Associate in 2004. She was promoted to Private Banker in 2006, covering mainly Hong Kong clients, and expanded her coverage to ultra high net worth client relationships in the Philippines. Most recently, Stefanie was appointed as Team Head for Hong Kong.

Throughout her career at Citi, Stefanie won the Chairman's Council award, a highly exclusive honor reserved for those who have made outstanding contributions to the success of the Citi franchise, in 2008, 2010, 2014, 2016, and 2019. She is also active in leadership roles in Private Bank's Global Analyst program and in various cross-franchise committees, including Citiclub, Citi Diversity Committee, Citi Women's Network, and One-Citi Initiatives with Citi's Banking, Capital Markets and Advisory unit.

Stefanie has more than 20 years of experience in financial services, which includes four years in institutional asset management. Prior to joining Citi, she worked in Morgan Stanley Investment Management in New York and Singapore.

Stefanie graduated with a Bachelor of Arts degree from Boston University, majoring in Finance and International Management. She is a member of the Private Wealth Management Association (PWMA) of Hong Kong.

Stefanie speaks fluent English, Cantonese, and Mandarin



Vivian Tang
MD Head of Rates & Currencies Structuring,
APAC ex-Japan
Citi Markets, Hong Kong

Vivian heads up the Rates & Currencies Structuring team for APAC ex-Japan. Together with structured product sales and traders, the team provides a wide range of products including structured notes, liability management, FX hedging and financing solutions to institutional and corporate clients. The team is based in Hong Kong and Singapore and contributes to global initiatives alongside with Citi Treasury and Banking & Capital Markets.

Before returning to her hometown in 2013, Vivian was part of Citi's G10 Rates Solutions team in London, specializing in tailor-made holistic solutions for clients. Prior to joining Citi as a Director in 2011, she has held various structuring and trading positions at RBS London and RBS Hong Kong. Over the years, she has provided product expertise to a wide range of clients – from European banks and corporates to Asian insurance companies to Asian high net-worth individuals.

Vivian is passionate about connecting and empowering women in the organization, and is a founding member of the Citi Women's Network (Hong Kong). She holds a Master of Engineering degree from the University of Oxford and is the proud mother of two boys.



Susan Kwek
Managing Director
Operations and Technology Head
Citi, Hong Kong

Susan is the head of Operations and Technology (O&T) of Citi Hong Kong, with broad customer coverage ranging from large corporate, mid-caps & SME, Private Bank and Consumers. Hong Kong O&T has a diversity of people, total staff force of close to 700 deep and large pool of subject matter expertise with heavy right shore to Citi Service Centers (CSC).

Susan was the Head of O&T for Singapore and the site head of Singapore's Changi Citi Service Center (CSC) since Sep 2016. Prior to this role, she headed the APAC Core Ops role that supports the consumer business.

Susan has also served as the head of the Global Retail Banking Centre of Excellence and International Technology Organization (ITO) that provides application development for Consumer Banking in more than 40 countries. Susan leads the ITO Solution Delivery group where she manages the e-2-e application delivery. She also manages the Franchise Development (ITO-FD) group provides Relationship & Project management, Business Analysis, Service Centre and Training services to GCG-I businesses.

Susan is a long-term Citi veteran who has held various senior leadership positions and roles within the organization around the world. Susan joined Citibank since 1988, prior to joining Citibank; Susan was with Singapore National Computer board. She has a total of 34 years working experiences in Citi. She is also active supporter of Citi Women programs: Women Leading Citi Alumni; APAC O&T Women In Leadership (WIL) Advisory members and mentor; APAC Citi Women Ambassadors and active participation in Citibank community and voluntary programs; Mentor for ICG / GCB MAs, HIPO and LDPers.

Susan enjoys cooking, baking and spending her free time shopping.



Bonnie So
Regional COO for Asia Infrastructure
Morgan Stanley

Bonnie is the Chief Operating Officer for the Asia Technology Infrastructure group in Morgan Stanley. She oversees strategic business initiatives from development through successful execution under the guidance of senior leadership and departmental heads across the globe. She assists and communicates with executives in decision-making, programme management, and initiative implementation. She helps to develop team culture to nurture creative ideas and innovative solutions. She works with HR to support talent management to ensure recognition, mentoring and focusing on ways to boost team morale and cohesion across the distributed teams.

Bonnie is passionate about fostering diversity and inclusion in the workplace. She leads the Morgan Stanley Women in Tech Network for Hong Kong, and is an active champion to the Hong Kong Women's Business Alliance. Outside of her day-to-day responsibilities, Bonnie is co-Chair for Women in Finance Asia (WiFA), which is not for profit association that is committed to empower women to achieve our full professional potentials. The purpose is to educate, equip and inspire both women and men to become advocates, change makers and leaders in our community.



Richa Goswami
Chief Customer and Marketing Officer
HSBC

Consumer-centric, digital innovator with proven business and brand building | skills acquired at world's leading financial and consumer healthcare brands. Digital advisory Board member at Fortune 100 companies, Cannes Winner, International Keynote speaker, Judge at leading Industry awards and a TEDx speaker. Deep experience in evolving traditional business practices into digital models and orchestrating organizational change.

Dynamic management career with strong leadership, problem solving, change management, and execution expertise demonstrated in local, regional and global roles. Proven ability to recruit, lead, develop, mentor, motivate and retain diverse teams across Americas, Europe, Asia, Africa and the Middle East. Led and worked with teams in over 30 countries across Americas, Europe, Asia, Africa and Middle East.

Winner of numerous awards including WFA Top 5 Marketeers in the world, Top 25 Innovators in Asia –Pacific, TEDX speaker and Board Member.

Specialties:

Innovation and product creation, Omni-Channel Marketing and Strategy, Setting up Digital /Mobile led businesses, Thought Leadership, Digital Transformation, Digital PR and Social Media Marketing, Digital Analytic and Insights, Emerging payments, Multimarket P&L / Operations, Business Transformation, Proposition development, User Centric Design, Customer Experience