

## Faculty Member

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**Mr. Beau LEFLER**  
**Principal Lecturer in Accounting and Law**  
**BBA(Law) & LLB Deputy Programme Director**  
**BBA(Law) & LLB Admissions Tutor**

Beau has broad experience in corporate and transactional legal matters both in the United States and across Asia. His experience includes capital markets, private equity, mergers and acquisitions, corporate governance and general company matters. He started his legal career at Latham & Watkins in the United States and in Hong Kong, and with Kirkland & Ellis in Hong Kong.

At HKU, Beau teaches law-related courses for undergraduate and graduate business programs. He has also taught executive education in the Women's Directorship Programme since its inception. Building on his interest in creating practical experiences for students, Beau created and runs a first-of-its-kind international-based experiential learning course for business undergraduates. Students live and work with small businesses in a developing country, exchanging knowledge and learning in a real-world environment.

Throughout his career, Beau has consistently focused on activities and programs with a direct social benefit to the community. His commentary on a range of issues has been featured in South China Morning Post and HKFP. Along with legal pro bono assistance and service on non-profit boards of directors, Mr. Lefler volunteers in social endeavors around Asia and in South America. He currently serves on the board of The Tandana Foundation, an organization that builds intercultural relationships in Ecuador and Mali.

Beau earned his J.D. (cum laude) from the University of Michigan Law School and his B.S. (cum laude) Economics from the University of Utah. Beau is a member of the California Bar and the Academy of Legal Studies in Business. Mr. Lefler's teaching style is based on helping students learn to be observant, productive, and critically thoughtful members of society. His focus is on knowledge and skills that students will find useful in real-world settings. He brings his broad, cross-cultural experience to bear in helping students learn to dissect and analyze legal and business problems and come up with creative solutions.

Beau has lived and worked in mainland China, the Philippines, and Ecuador and throughout the United States.

## Guest Speaker

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**John H. Lorimer**  
**Chairman, Bupa Asia**  
**INED, Bank of Queensland**

John Lorimer is a New Zealand citizen and graduated B.Com from Auckland University in 1975. He commenced his executive career with Fisher & Paykel Ltd in Auckland then moved to Sydney in 1984, working initially in Marketing Services with Lintas then joining Citibank in 1987 where he spent the next thirteen years in business management roles in Consumer Banking in Australia, Indonesia and finally in Singapore as Asia-Pacific Regional Head of Credit Cards. In 2000 he joined Standard Chartered Bank based in Singapore as Global Head of Cards & Loans. He led this business unit to become a USD 250m profit contributor and then became CFO of the Consumer Bank. In 2004 John moved to Standard Chartered's headquarters in London to become Group Head of Finance. His final executive role, before retiring at the end of 2008 was as Group Head of Regulatory Risk and Compliance.

John has built a portfolio career since then holding non-executive director roles with Aberdeen Asset Management's New Dawn Investment Trust plc., International Personal Finance plc., Charities Aid Foundation (where John chaired CAF Bank Ltd), the Welsh National Opera and Bupa Ltd, all based in the UK. Since shifting his focus back to Australasia in 2015 John has joined the board of the Bank of Queensland Ltd., and moved from the Group board of Bupa to be a non-executive director of two of its subsidiaries; namely Bupa Australia/NZ and Bupa Asia Ltd where John chairs the Risk Committee and the Board respectively.

John is married with one daughter and resides primarily in Sydney.

## Guest Speaker

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**May Tan**  
**INED CLP,**  
**HSBC Insurance & Link Reit**

May Tan was the Chief Executive Officer of Standard Chartered Bank (Hong Kong) Limited (“SCBHK”) for three years before her retirement in 2017. May joined the SCBHK Board in 2009 when the bank acquired Cazenove Asia. Apart from being the CEO of SCBHK, May was Global Head of Equity Corporate Finance and Vice Chair, Corporate Banking at Standard Chartered Bank. Before joining Standard Chartered, May was the Chief Executive Officer of Cazenove Asia (since 1993) and was a partner of Cazenove and Co (1995). Under May’s leadership, Cazenove Asia became a successful independent Asian investment bank. Since her retirement from SCBHK in March 2017, May has focussed on Board positions, both corporate and charities. Since 2013, she has been an Independent Non Executive Director (INED) of Link Asset Management (Link), the largest Asian listed REIT. She is a member of Link’s Audit and Risk Committee, Remuneration Committee and Nomination Committee.

In January 2018, May joined the Board of HSBC Insurance Hong Kong as an INED and chairs the Risk Committee and is a member of the Audit Committee and With Profits Committee. In August 2018, May was appointed to the CLP Holdings Board and joined the Audit and Risk Committee, Finance and General Committee, Nomination Committee, Human Resource Committee and Sustainability Committee. CLP is a power generation and transmission company with operations in Hong Kong, China, Australia and India. In 2019, May joined a European corporate board; Anticimex AB, a private company majority owned by private equity and management. Anticimex AB is incorporated in Sweden and is a multinational cleaning and pest control company with operations in over 20 countries. May supports several charitable organisations. She was on the Council of Oxfam Hong Kong from 2008-2017 and Vice Chairman from 2012-2017. She is now Senior Adviser to the Oxfam Council and remains on Oxfam’s Fundraising Committee. Since 2014, May has been on the Board of Hong Kong Youth Arts Foundation, a charity committed to promote creativity amongst the youth in Hong Kong. May received two awards from the American Chamber in HK, Firstly “Woman Professional of the Year” award in 2015 and “Woman on Board of the Year” in 2020.

## Guest Speaker

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**Christine Hodgson CBE FCA**  
**Chairman, Severn Trent**  
**SID, Standard Chartered Bank**

Christine Hodgson is Chair of Severn Trent Plc.

Before taking up the role at Severn Trent in April 2020, Christine spent 22 years at Capgemini, where she was Chairman of the UK business, the Global Chief CSR Officer and a member of the Group Executive Committee.

Christine is the Senior Independent Director of Standard Chartered PLC and Chair of the Remuneration Committee.

She chairs the BITC Blackpool Pride of Place Partnership which aims to help regenerate Blackpool and the Fylde Coast.

Christine chairs The Careers and Enterprise Company, an independent company which she was asked by Government to establish to help inspire and prepare young people for the world of work.

In January 2021 Christine became the Chair of Council and Senior Pro-Chancellor of Loughborough University.

In February 2021 Christine joined Spencer Stuart as an External Board Advisor.

Christine is a Fellow of the Institute of Chartered Accountants in England & Wales.

## Guest Speaker

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**Mr. Steve Ellis**  
**Leadership Coach,**  
**Steve Ellis Associates Limited**

Steve has over 25 years of corporate and independent coaching experience, primarily with C level executives or C level potentials. He also facilitates leadership and personal development services to individuals in a range of senior positions and to those who have recently been promoted into general management. Having lived in Asia (Hong Kong, Tokyo, Singapore) for over 30 years, Steve has extensive cross-cultural experience in business management, leadership and coaching.

He offers a dynamic and experiential form of coaching for senior and soon-to-be senior leaders. Clients have access to him at any time, wherever in the world they are, or he may be. Steve travels extensively to ensure maximum face to face contact. However, video-conference coaching (as well as telephone) is available for those clients who need immediate access.

Steve acts as lead facilitator on key leadership programmes for clients, particularly around self-awareness in leaders, high performing teams, stakeholder engagement and change/ strategic future focus. Steve also designs specific programmes based on client needs.

Steve was President of Loctite Asia Pacific with Loctite Corporation (Hartford, CT) and, subsequently, Henkel Asia Pacific (Dusseldorf). He has extensive line management experience within large corporations. Building and leading teams, promoting talent and developing a performance-led culture, his cross section of Asian experience has allowed him to develop a strong and dynamic leadership consulting practice.

As Chairman of Henkel's worldwide electronics group he gained extensive M&A experience, personally negotiating and leading the integration of Dexter Corp and Multicore.

Steve's international business career has taken him all over the world but in particular serves clients in Asia, The Middle East and the UK.

## Guest Speaker

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**Liz Luya**  
**Executive Coach and Leadership Facilitator**  
**at Luya Associates**  
**Founder/CEO at The Career Business**

Liz is a seasoned executive with more than 20 years' experience working in Corporate. She has lived and worked in Asia since 1997, where she had her last role as a Director for the Economist Group. Since 2008 Liz has run her own practice working as an executive coach, leadership consultant and facilitator, with wide portfolio of clients between Asia and the UK. Liz supports organisations in the development of their talent, aligning her work closely with their business goals.

Today Liz spends around half her time coaching executives at various stages of their leadership journey, across many cultures, locations and in multiple industries. She has more than 3000 hours of executive coaching experience. Liz also designs and facilitates virtual and face to face programmes for first-time managers, through to experienced leaders. Each programme has a goal to engage people in real and productive conversations, develop practical skills and to transfer knowledge that can be put straight into practice.

In addition, Liz has a particular passion for developing personal impact and brand, an essential part of any leader's toolkit.

Liz focuses on clients based across Asia Pacific and in the UK and is also founder of The Career Business – a career management business providing support to businesses and individuals as they navigate career changes.

## Guest Speaker

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**Harriet Green**  
**Global Business Leader**  
**Board Exec Chair & Director**  
**Former Chair & CEO, IBM Asia Pacific**

Harriet Green is currently Executive Chair and Founding Trustee for the impact start-up, Mission Beyond. Harriet is an Advisory Board Member for digital consultancy Red Badger, on the Advisory Council for King's College London Business School and an Ambassador for Every Child Needs a Mentor.

She is a global executive with extensive, multi-channel business leadership experience, having lived and worked on four continents, and provides business coaching globally.

Harriet Green is the former Chair & CEO, Asia Pacific at IBM. While in Singapore she also sat on the Singapore Economic Development Board for 2 years. She was CEO of both Thomas Cook Group plc and the leading high service technology distributor Premier Farnell plc.

Harriet was awarded an OBE in 2010 for services to industry, named one of Fortune's most powerful women internationally in 2019 and recognised by LinkedIn as an Influencer and Top Voice in 2019 and 2020.

Harriet's activity can be followed daily on LinkedIn and Twitter.

[www.linkedin.com/in/harrietg](http://www.linkedin.com/in/harrietg)

[twitter.com/harrietgreen1](https://twitter.com/harrietgreen1)

## Guest Speaker

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**Mr. Donald Brydon**  
**Chairman of Sage Group and previously Chairman**  
**London Stock Exchange Group**

Donald Brydon is the Chairman of Sage Group plc and the Medical Research Council, and previously the Chairman of London Stock Exchange Group. He had a 20-year career with Barclays Group, during which time he was Chairman and Chief Executive of BZW Investment Management and acting Chief Executive of BZW followed by fifteen years with the AXA Group including holding the posts of Chairman and Chief Executive of AXA Investment Managers.

He has held the post of Chairman across a wide range of domestic and international industries including: Smiths Group plc, the London Metal Exchange, Taylor Nelson Sofres plc, Amersham plc and Royal Mail plc and is a former director of Aberdeen UK Tracker Trust plc, Allied Domecq plc, AXA UK plc and Scottish Power plc.

Donald is also currently Chairman of the charity Chance to Shine and the Medical Research Council.

## Guest Speaker

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**Mr. Nick Marsh**  
**Managing Director**  
**Meraki Executive Search & Consulting**

Meraki evolved from Harvey Nash APAC, and is owned and run by the former Directors of Harvey Nash in Asia Pacific. The firm acts as the Executive Search arm of the Harvey Nash Group across Asia.

Nick was formerly the Managing Director for Harvey Nash Executive Search APAC and member of the Executive Committee, focused on the insurance sector, recruiting at board and executive level across APAC. He joined Harvey Nash plc in 2002, a London listed, US\$1bn global professional services firm. Nick built and ran the executive search business as Global Managing Director.

In 2012, Nick relocated to Hong Kong to lead Harvey Nash's business growth in Asia Pacific, supported by a substantial business team. He has conducted multiple searches in the APAC region for clients including Fortune 500, FT100 and PE backed firms, recruiting at board and executive level across APAC.

Prior to his move to Asia, Nick sat on the board of Byte Night, an annual charity programme in the UK to raise money for leading children's charity Action for Children: [www.bytenight.org.uk](http://www.bytenight.org.uk) and Think London, the government supported body responsible for the promotion of business in London: [www.thinklondon.com](http://www.thinklondon.com)

Prior to joining Harvey Nash, Nick was European Chairman of a leading executive search firm. Before becoming an executive search professional, Nick worked in Africa for a chemicals business, after completing an engineering degree at Sheffield, followed by work with S.G. Warburg.

Nick has been a keynote speaker at many conferences and events, and is regularly featured by Bloomberg TV, the Wall Street Journal Asia, The Financial Times, and South China Morning Post.